**Job description – Named Nurse for Safeguarding Children and Transition (including Looked after Children)**

The Named Nurse for Safeguarding Children and Transition (including Looked after Children) is an experienced specialist practitioner with in-depth knowledge of safeguarding children and adults at risk and has advanced analytical skills, reporting into the Head of Safeguarding. This role will provide professional leadership and promote good safeguarding practice across Cygnet Healthcare and Social Care.

A key function of the role will be to ensure and monitor that the rights and needs of patients are safeguarded and underpinned by legislation, government strategy and local policies and guidance.

The Named Nurse role will support Safeguarding Leads across the safeguarding governance structures with a primary focus on providing expert advice to Safeguarding Leads in the inpatient Child and Adolescent Mental Health services (CAMHS).

The role incorporates ‘Transition’ and the Named Nurse will support colleagues to be cognisant and plan for the risks associated with transitional safeguarding. The ‘think family’ approach means that specialist advice may be required for safeguarding the children of adult service users.

The Named Nurse for Safeguarding Children and Transition (including Looked after Children) will work alongside a Named Professional for Safeguarding Adults and Children, supporting regional colleagues and providing expert advice to site-level Safeguarding Leads where required.

**Person spec**

Essential

* Professional Nursing Registration with the NMC
* Understanding of safeguarding legislation and policy
* Completed level four (Intercollegiate Documents) safeguarding training
* Good communication, organisation and time management skills
* Understanding of regulatory framework
* Experience of working within children and adult’s safeguarding statutory frameworks
* Experience of safeguarding Service Users in mental health and social care settings

**Work base**

* Milbank/Remote
* Travel will be required to attend sites across the UK as well as meetings in division wide locations; driving a car and using public transport required; occasional staying away from home overnight during the week may be required where virtual meetings are not facilitated by external stakeholders.

**Qualifications**

* Registered Nurse with active registration.
* Educated to degree level or equivalent in experience, with willingness to undertaken further training as appropriate
* In depth understanding and working knowledge of governance frameworks which support the delivery of safeguarding services.

**Experience**

* Substantial recent experience working at a senior management level in safeguarding or a post with similar responsibilities.
* Extensive experience working within Mental Health /Vulnerable Groups/Adults at Risk.
* Able to evidence highly specialised and in-depth knowledge and experience of the full range of safeguarding work, including influencing policy and practice at a high level in a health service organisation.
* Extensive experience of working with local authorities and multi-agency working.
* Evidence of the development of Policy and Practice Guidance to health care professionals and others.
* Experience of drafting briefing papers and reports for committee level meetings.
* Experience of undertaking investigations into incidents of a serious nature that relate to Safeguarding.

**Responsibilities**

* Deputise for the Head of Safeguarding in their absence.
* Monitor data and figures produced by the incident logs and data monitoring systems.
* Use data to identify which services and sites may require additional support with safeguarding and provide this.
* Advising senior managers, where necessary, with regard to child protection issues.
* Provide training and education sessions to services as identified.
* Monitoring the recording and handling of incidents and complaints involving adult and child protection issues.
* Support the Head of Safeguarding and colleagues to develop an audit schedule of safeguarding referrals to monitor safeguarding activity and compliance.
* Attend reviews and Safeguarding Children’s Partnerships and external stakeholder meetings as required.
* Escalate any concerns to the Head of Safeguarding, Director of Nursing and Corporate Governance Director. Work alongside Quality Administrator, Quality and Risk Support lead and Quality Assurance Managers to ensure safeguarding practices are embedded within sites.
* To provide professional advice and strategy guidance as required, promoting the effective functioning and governance of safeguarding at every level.
* Support a culture of reporting by ensuring that staff can access advice and support readily at the point of need.
* To undertake or support colleagues in undertaking any Internal Reviews, chronologies and Individual Management Reviews (IMRs) which may be requested as part of a multi-agency reviews such as Child Safeguarding Practice Reviews (SPRs), Domestic Homicide Review (DHR) as requested by the Head of Safeguarding or Director of Nursing.
* Ensure that all recommendations and learning generated by national or local serious safeguarding reviews and other investigations which are relevant to the company are communicated and actions are monitored and reviewed.
* Challenge colleagues, both internally and externally, where decision making is not in line with local and national guidance or standards for best practice, ensuring that the process remains patient/client focused at all times.
* Receive regular support and supervision from Head of Safeguarding.
* Attend regional safeguarding forums.

Salary – up to £48,000